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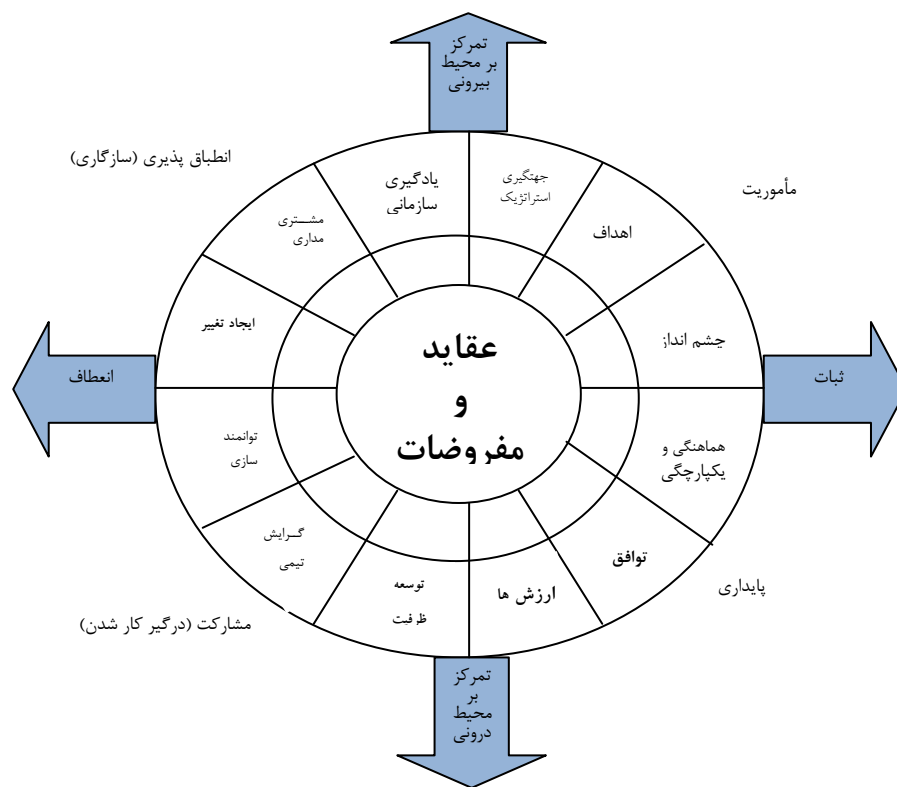
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(Denison 2000)

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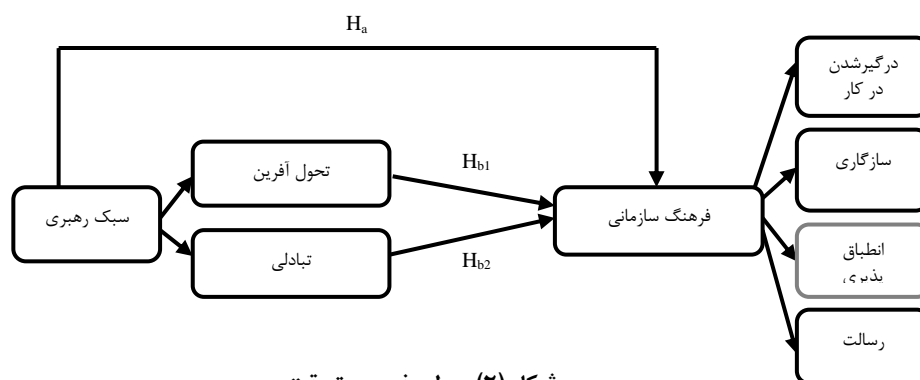
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شکل (۲): مدل مفهومی تحقیق

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(Hulland 1999) / (MLQ)

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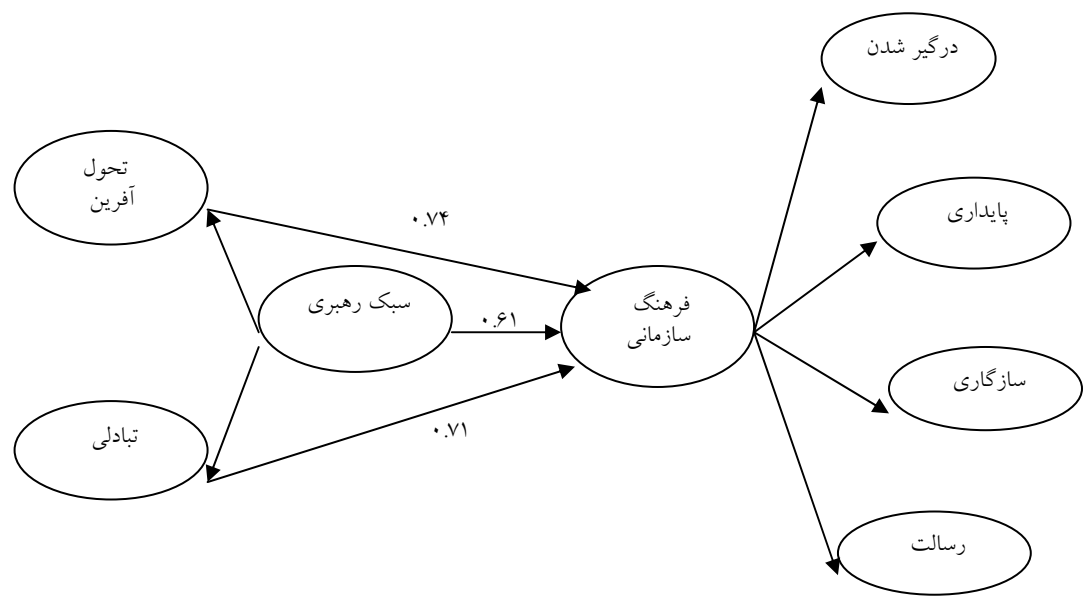
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- ¹ Koene et al
- ² Gumusluoglu & Ilsev
- ³ Rafferty & Griffin
- ⁴ Burns
- ⁵ Cacioppe
- ⁶ Skakon et al
- ⁷ Charism (Idealized influence)
- ⁸ Nielsen & Cleal
- ⁹ Inspirational Motivation
- ¹⁰ Moriano & Molero
- ¹¹ Intellectual stimulation
- ¹² García-Morales et al
- ¹³ Bass & Riggio
- ¹⁴ Avolio et al
- ¹⁵ Individual Consideration
- ¹⁶ Horwitz & Horwitz
- ¹⁷ Contingent reward
- ¹⁸ Bass & Bass
- ¹⁹ Management by exception (active – passive)
- ²⁰ Denison
- ²¹ Shcein
- ²² Morsing & Oswald
- ²³ Empowerment
- ²⁴ Team Orientation
- ²⁵ Capability Development
- ²⁶ Core Values
- ²⁷ Agreement
- ²⁸ Coordination & Integration
- ²⁹ Creating Change
- ³⁰ Customer Focus
- ³¹ Organizational Learning
- ³² Strategic Direction & Intent
- ³³ Goals & Objectives
- ³⁴ Vision
- ³⁵ Yilmaz, & Ergan
- ³⁶ Hsiao & Chang
- ³⁷ Chao et al
- ³⁸ Structural Equation Model
- ³⁹ Measurement Model
- ⁴⁰ Structural Model
- ⁴¹ Latent Variables
- ⁴² Observed Variables
- ⁴³ Multifactor Leadership Question
- ⁴⁴ Bass & Avolio
- ⁴⁵ Item Reliability